

Partners

Haeme Hashim

BLS (Hons) (UiTM);
LLB (Hons) (UiTM);
LLM (Cardiff); CIIF; ACTIM

Nurhadi Zainol

BLS (Hons) (UiTM);
LLB (Hons) (UiTM);
MBA (PBS)

Associates

Wong Kar Ling

LLB (Hons) (Malaya)

Wong Chun Kiat

LLB (Hons) (UKM)

Areas of Practice

Corporate Commercial

IPO & Capital Markets

Merger & Acquisition

Project, Construction
& Development

Financial Services

Real Estate & Properties

Tax Advisory & Dispute

Employment &
Industrial Relations

Corporate Dispute

Corporate Rescue
& Restructuring

General Litigation

Arbitration

Adjudication

Corporate Crime

Financial Crime

Criminal Defence

Reference Number: HAS/2024/UN-01

Date: 20 February 2024

H.E. António Guterres

Secretary-General

United Nations

New York, NY 10017

USA

Dear Secretary-General,

LETTER OF COMMITMENT IN COMMITTING TO IMPLEMENT THE TEN PRINCIPLES OF THE UN GLOBAL COMPACT, TAKE ACTION IN SUPPORT OF THE SUSTAINABLE DEVELOPMENT GOALS AND SUBMIT AN ANNUAL COMMUNICATION ON PROGRESS (COP).

I am pleased to confirm that **HAEME** supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption. With this communication, we express our commitment to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. **HAEME** will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (CoP) that describes our Firm's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress starting the calendar year after joining the UN Global Compact, and annually thereafter according to the UN Global Compact CoP policy. This includes:

- A statement signed by the Firm's Managing Partner expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact.
- The completion of the online questionnaire of the Communication on Progress through which we will disclose our Firm's continuous efforts to integrate the Ten Principles into our business strategy, culture and daily operations, and contribute to United Nations goals, particularly the Sustainable Development Goals.

Thank you.

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For and on behalf
HAEME

A handwritten signature in black ink, appearing to read 'Haeme Hashim', written over a horizontal dotted line.

Haeme Hashim
Managing Partner